



Redundancy

The Redundancy needs to be handed carefully, if a successful employment tribunal claim is to be avoided.

Firstly it needs to be established whether there is a redundancy situation. Secondly, the redundancy selection process needs to be carried out fairly.

Consultation with employees is vital during a redundancy situation as it can be a stressful and worrying time for all involved.

If you are employer and consider you may have a redundancy situation or wish to investigate potential ways to restructure, please get in touch.

Likewise if you are an employee involved in a redundancy situation and consider you are being treated unfairly, please get in touch. Please note however we are not able to provide free advice over the phone.

Employment Services

- Employment contracts, handbooks and policies
- Disciplinary issues and grievances
- Compromise agreements
- Unfair dismissal
- Redundancy
- Discrimination and whistle-blowing
- TUPE and business transfers

For further information on our Employment Services please contact:

Paul Hatton
Partner

E: empls@dootsons.co.uk
T: 01942 673431
www.dootsons.co.uk