



Employment Contracts, Handbooks and Policies

Employees must be provided with information about their employment terms. A contract of employment helps both the employee and the employer understand what their responsibilities and entitlements are.

With well drafted contracts of employment and clear policies in place, it can be easier to resolve disputes and problems when they arise.

Not only should a contract of employment cover the relationship during the employment, but consideration should be given as to what restrictions may be in place after the employment ends, such as restrictive covenants. Restrictive covenants may limit what an employee can do once he has left employment, such as contacting clients or staff of the employer.

Having a staff handbook in place can assist with disciplinary and grievance issues. When available, it also helps employees understand the procedures involved, in particular if they have grievance to bring.

We can review your existing documents, advise on the appropriate changes and prepare any amended documents. Please get in touch if you require our assistance.

Employment Services

- Employment contracts, handbooks and policies
- Disciplinary issues and grievances
- Compromise agreements
- Unfair dismissal
- Redundancy
- Discrimination and whistle-blowing
- TUPE and business transfers

For further information on our Employment Services please contact:

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